

**Mission**

To serve as a hub, a community, for sharing new and innovative ideas to expand Total Worker Health® research, training, education, dissemination, and real-world solutions.

Vision

A place for professionals and students to engage across all disciplines.

Advisory Panel

as of November 8, 2023

**Robert K. McLellan, MD, MPH (Interim Chair)**

Professor Emeritus, Geisel School of Medicine at Dartmouth

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Robert K. McLellan, MD, MPH is an Emeritus Professor of Medicine, Community and Family Medicine, and The Dartmouth Institute of Health Policy and Clinical Practice at the Geisel School of Medicine at Dartmouth. Most recently, he served as the Chief of the Section of Occupational and Environmental Medicine of Dartmouth-Hitchcock (now Dartmouth Health), an Academic Medical Center in New Hampshire. Dr. McLellan has extensive experience as an occupational and environmental medical consultant in a wide range of economic sectors and maintained a clinical practice in occupational and environmental medicine for close to 40 years. As a husband, father, and newly minted grandfather, making the world and the future of work better for all drives his passion for *Total Worker Health*®. He is a past president of the American College of Occupational and Environmental Medicine (ACOEM), as well as the New England College of Occupational and Environmental Medicine. He is Co-chair of the National Academy of Science, Engineering, and Medicine's Action Collaborative on Engaging Business in Building Healthy Communities. He has been the Principal Investigator of several grants related to occupational and environmental medicine. He was a co-recipient of the National Institute for Occupational Health and Safety's NORA (National Occupational Research Agenda) award for innovative research and was awarded the National Institute of Occupational Safety and Health's Total Worker Health® Founder's Award.

**Emily Ahonen, PhD**

Utah Center for Promotion of Work Equity

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Dr. Ahonen's work focuses on intertwined determinants of population health inequity and their broader legal, economic, political and social drivers with the aim to illuminate places where intervention is likely to promote greater health equity. At present, these primarily include conditions of employment and work, and the ways in which societal power imbalances result in employment and work of varying quality. Related foci are on housing and migration processes.

**Christina Banks, PhD**

California Labor Laboratory

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Cristina G. Banks, PhD, is Director of the Interdisciplinary Center for Healthy Workplaces (ICHW) at the University of California, Berkeley (UCB). She is also Associate Director of Outreach for the California Labor Laboratory, a NIOSH Center of Excellence for *Total Worker Health*®. She is a Senior Lecturer at the Haas School of Business, UCB, where she teaches management and organizational behavior, and where she has filled several administrative roles including Director of Undergraduate Programs and Program Director for the Center for Organization and Human Resource Effectiveness (COHRE). Dr. Banks and ICHW colleagues conduct research and assist practitioners across diverse disciplines in the development and implementation of healthy workplaces.

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**Chia-Chia Chang, MBA, MPH**

National Institute for Occupational Safety & Health

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Chia-Chia Chang is a public health analyst at the National Institute for Occupational Safety and Health (NIOSH) in the Centers for Disease Control and Prevention (CDC). She serves as the coordinator for partnership and new opportunity development for the Office of Total Worker Health® (TWH) and co-coordinator in the NIOSH Healthy Work Design and Well-Being Cross-Sector Program. She led a NIOSH collaboration with the RAND Corporation to develop a framework for worker well-being and the NIOSH Worker Well-Being Questionnaire (WellBQ). Chang launched the NIOSH TWH Affiliates program and manages relationships with over 50 affiliates. Previously, she led enrollment and outreach for the World Trade Center Health Program, served as assistant portfolio coordinator for the Emergency Preparedness and Response program, and evaluated customer service and a national research and translation partnership program. With over two decades of experience, Chang has created and delivered keynotes, presentations, and training workshops on a wide range of worker safety, health, and well-being topics. She has represented the NIOSH TWH office before the Clinton Global Initiative, the World Health Organization, the Pan American Health Organization, and others. Chang has organized educational forums for the Social Security Administration to highlight policies and programs that facilitate return to work of people with disabilities. She also developed Medicaid and health financing policies at the Office of Management and Budget and for the U.S. Senate Committee on Health, Education, Labor, and Pensions. She received an M.B.A. degree from the University of Maryland, an M.P.H. degree in health behavior and health education from the University of Michigan, and a B.S. degree in biology from the University of Alabama at Birmingham.

**Christopher J. Cunningham, PhD**

Society for Occupational Health Psychology

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Christopher J. L. Cunningham, PhD is a Guerry Professor and UC Foundation Professor of Psychology at The University of Tennessee at Chattanooga (UTC), where he directs the top-ranked MS degree program in Industrial-Organizational and Occupational Health Psychology and the Healthy and Optimal Work research and applications lab. Chris also holds an adjunct clinical assistant professor position for research and evaluation at the University of Tennessee College of Medicine-Chattanooga and is the Chief Science Officer for Logi-Serve (a provider of science-based talent assessments and talent management technologies). For nearly 20 years, Chris has taught seminars and presented workshops addressing: (a) organizational and occupational health psychology research and applications, (b) applied psychological consulting skills and ethics, (c) organizational development, design, and change, (d) career development, and (e) research and statistical methods. Chris is the co-author (with colleague, Kristen Black) of the Essentials of Occupational Health Psychology text, published through Routledge/Taylor & Francis in 2021. Chris was the 2020 and 2021 President for the Society for Occupational Health Psychology and is an editorial board member for seven high-impact journals in the applied psychology and occupational health domain. His current research addresses multiple OHP topics, including stress and recovery processes and practices; the influence of individual differences and environmental factors on cognitions and behaviors; and the challenges and realities associated with work and nonwork inter role dynamics

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**I. David Daniels, PhD, CSD, VPS**

ID2 Solutions, LLC

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Dr. I. David Daniels is an occupational health and safety professional, former public safety executive, thought leader, and President/CEO of *ID2 Solutions, LLC*, a safety-focused solutions company specializing in helping organizations plan and execute safety management systems, including focusing on psychosocial hazard mitigation strategies. Dr. Daniels holds a Bachelor of Science in Fire Services Administration, a master's degree in human resources management, and a Ph.D. in Occupational Health and Safety. He is certified as a Safety Director, Violence Prevention Specialist, Emergency Management Specialist, Job Hazard Analysis Specialist, Safety and Health Specialist, and certified in Mental Health First Aid. Dr. Daniels served two terms as a member of the National Safety Council (NSC) Board of Directors, was the 2022-23 Delegates Committee Chair, Nomination and Governance Committee, Diversity, Equity, and Inclusion Sub-Committee member, and Impairment Advisory Board. He was the founding chair of the NSC's Government and Public-Sector Division. In 2021, he became only the third African American in history to receive the NSC's highest honor when he was given the Distinguished Service to Safety Award. He is also the founding chair of the National Association of Black Compliance and Risk Management Professionals, Safety and Security Workgroup.

**Meghan Davis, PhD**

Johns Hopkins P.O.E. Total Worker Health Center in Mental Health

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As a molecular epidemiologist and an environmental microbiologist, Meghan Davis studies the interface of bacteria and hosts in humans and animals at a range of scales from local to global. Megan's work applies the principles and tools of One Health and microbial ecology, evaluating target microbes and bacterial genes specifically and the larger microbial community (microbiome) broadly. Designing and testing interventions to combat diseases related to microbial exposures in a One Health context—i.e., at the intersection of humans, animals, and the environment—is the goal of Megan's research career.

**Rosandra Daywalker, MD**

American College of Environmental Medicine

rosdaywalker@gmail.com

Rosandra "Røs" Daywalker, MD is a physician completing a combined PhD in Environmental & Occupational Health and residency in Occupational & Environmental Medicine at the University of Texas Health Science Center in Houston. The first Total Worker Health® track doctoral student in the nation, Dr. Daywalker was granted a competitive traineeship by the CDC NIOSH through the Southwest Center for Occupational and Environmental Health. Dr. Daywalker is currently coordinating research regarding the effects of COVID-19 on patient care gaps and healthcare worker well-being, in collaboration with the Texas Association of Community Health Centers, Inc. – the federally designated primary care association for the state of Texas. She attended medical school at Morehouse School of Medicine, an institution recognized for its social mission and commitment to health equity. As a medical student, she was inducted into Alpha Omega Alpha Honor Society, the only national medical honor society in the world. Dr. Daywalker's global experience includes having led medical professionals in a community health program in Haiti, as well as humanitarian medical and educational service in Vietnam. As a recipient of the AAO-HNS Resident Leadership Grant, Nathan Sostrin Unbeatable Mind Scholarship, and University of Texas

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Medical Branch Quality Improvement Research Award, Dr. Daywalker is dedicated to improving population well-being through collaboration. Her vision is to use her expertise in medicine, research, coaching, and leadership to continue to drive innovations in wellness, health promotion, leadership development, and organizational/community transformation.

**Elizabeth Fisher, CHES**

University of Illinois-Chicago Center for Healthy Work

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Ms. Fisher is currently a research specialist at the University of Illinois at Chicago School of Public Health in the Division of Environmental and Occupational Health Sciences. Ms. Fisher is the Deputy Director of the Center for Healthy Work, a NIOSH-funded Center of Excellence for Total Worker Health. In this role, she serves as the primary contact and liaison with internal and external stakeholders and manages the dissemination of scholarly materials and other communications. Central to her role with the Center for Healthy Work, Ms. Fisher works to build the capacity of the public health workforce to address precarious work, by supporting trainings such as the Healthy Work Collaborative. As a Certified Health Education Specialist, translating research to shape accessible health promotion messaging has been one of Ms. Fisher's guiding goals in the public health workforce.

**Ivo Iavicoli, MD, PhD**

University of Naples Federico II

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Ivo Iavicoli obtained his degree in medicine and surgery and his specialty in occupational medicine both cum laude at the Catholic University (Rome) and his Ph.D. in Occupational Medicine and Industrial Hygiene at the University of Milan. He is currently Full Professor of Occupational Medicine of University of Naples Federico II. His research is focused on Occupational Health, Industrial Toxicology and Industrial Hygiene and documented by 246 publications and an H index of 42 (Scopus: January 2023). He is the Coordinator of the Working Group on Health Promotion of the Italian Society of Occupational Medicine (SIML) and he is engaged in the application of the principles of Total Worker Health® in Italy.

**Deborah Nelson, PhD**

American Industrial Hygiene Association

deborah.nelson.cih@outlook.net

Deborah Imel Nelson, PhD, CIH, FAIHA, earned her BS in Environmental Science and MS in Environmental Science from the University of Oklahoma College of Engineering, in Norman, Oklahoma, and her Master of Public Health (MPH) and PhD in Environmental Health at the University of Oklahoma Health Sciences Center, in Oklahoma City, Oklahoma, US. She recently earned the Certificate in *Total Worker Health*® from the Colorado School of Public Health. Deborah has been certified by the American Board of Industrial Hygiene (ABIH) in the comprehensive practice of industrial hygiene since 1981. Deborah has served as a US Department of Labor-Occupational Safety and Health Administration (OSHA) industrial hygiene compliance officer and as a professor of environmental science at the University of Oklahoma. For two years she was an Occupational Health Scientist with the World Health Organization in Geneva, Switzerland, where she conducted exposure assessments for the Global Burden of Occupational Injury and Illness. In 2017, she retired as the Safety and Occupational Health Manager for the US Department of Agriculture, Veterinary

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Services, which was heavily involved in highly pathogenic avian influenza (HPAI) outbreaks in 2015 and 2016. Deborah is a Fellow of the American Industrial Hygiene Association and served as AIHA President (2017-2018). She was the 2007 recipient of AIHA's Smyth Award, which is presented annually to an individual who has recognized the needs of the industrial hygiene profession and contributed to the improvement of the public's welfare. In her spare time, Deborah volunteers for other associations, hikes, bikes, quilts, and enjoys 4 grandkids

**Suzanne Nobrega, MS**

Center for Promotion of Health in the New England Workforce

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Suzanne Nobrega, MS and doctoral student is Associate Center Director and Outreach Director of the University of Massachusetts Lowell Center for the Promotion of Health in the New England Workplace (CPH-NEW). She is Principal Investigator of the "Total Worker Health Dissemination & Implementation (D&I) Hub" project. In this role, she oversees research translation activities, including communications, education, and developing program toolkits for employers to make the workplace conducive to health and well-being.

**Kimberly A. Olszewski, DNP, CRNP, BC, COHN-S/CM, FAAOHN, FAAN**

American Association of Occupational Health Nurses

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Kimberly Olszewski is Sr Associate Dean for the School of Nursing at Commonwealth University in Pennsylvania. She received her Bachelor of Science in nursing from Lycoming College; Master of Science in nursing as a community health clinical nurse specialist, and postgraduate adult nurse practitioner degrees from Bloomsburg University; and a Doctor of Nursing practice from Chatham University. Olszewski's clinical practice is in occupational medicine where she has worked for the past 32 years, and is currently Director of Client and Medical Provider Services for DISA Global Solutions. She received her Fellowship distinction in 2006 from the American Association of Occupational Health Nurses (AAOHN), and her Fellowship (FAAN) from the American Academy of Nurses in 2020. She has presented nationally and internationally on a variety of occupational health topics, as well as published several journal articles and chapters in the AAOHN Core Curriculum. She received the College of Science and Technology Dean's Award for Scholarship achievement in 2017 and is a long-time board member of the Central PA Chapter of the American Red Cross and is currently President on the board of directors for AAOHN.

**Anjali Rameshbabu, PhD**

Oregon Healthy Workforce Center

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Anjali's background is in the field of Health & Social Psychology. Her work is driven by a passion for empowering people to live a healthy lifestyle and ensure a healthful future. Her focus lies in designing scientifically grounded, evidence-based, and practical interventions for sustainable health behavior change.

Her research has involved designing and testing a self-regulation intervention for custodial workers in the United States, examining shift work and sleep concerns among call center employees in India, exploring HPV and cervical cancer prevention among women in Malawi, and evaluating education-based interventions to

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increase HPV vaccine uptake in low-income populations in the United States. She also enjoys writing and effectively communicating to a variety of audiences, which she views as a crucial component of health behavior change efforts.

At the Oregon Healthy Workforce Center, Anjali manages the administrative functioning of the Center. She provides research support to individual projects including intervention planning and data collection while also ensuring coordination between multiple projects to facilitate cohesiveness within the overall Center. Additionally, Anjali works closely with key members of the Center's Outreach and Education group to maintain a strong social presence with the goal of communicating the importance of Total Worker Health and to connect with work populations, safety professionals, and stakeholders in the Pacific Northwest through Symposia, conferences, and other events, to best understand their needs and to respond with informed and effective interventions. A key focus of her work at the Oregon Healthy Workforce Center is also helping to disseminate or enable the transfer and sharing of intervention research with the larger occupational community who will benefit from evidence-based work, ranging from quick and easy-to-use health and safety guides to more in-depth organization-level intervention programs.

**Diane Rohlman, PhD, MA**

Healthier Workforce Center of the Midwest

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Dr. Rohlman is Center Director [Healthier Workforce Center of the Midwest] and Co-PI of the Apprentice Project. The Healthier Workforce Center of the Midwest is a collaboration between the University of Iowa, Washington University in St. Louis, the University of Kansas Medical Center, Penn State University, WorkWell Kansas, the Nebraska Safety Council, and the St. Louis Area Business Health Coalition. She is Associate Professor in the Department of Occupational and Environmental Health. She received her master's and PhD in experimental psychology from Bowling Green State University in Ohio. Dr. Rohlman is also Director of the Agricultural Safety and Health Training Program in the University of Iowa's Heartland Center for Occupational Health and Safety.

**Erika Sabbath, ScD**

Center for Work, Health, & Well-being | Harvard T.H. Chan School of Public Health

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Erika Sabbath is an associate professor at Boston College School of Social Work. Trained as a social and occupational epidemiologist, her research examines the contribution of the work environment, specifically psychosocial exposures and organizational policies and practices, to population health and disparities, both during working life and after retirement. She also adapts and uses emerging exposure assessment methods to quantify occupational exposures across the life course and their association with later-life morbidity, mortality, and disparities. She is the PI of the NIOSH-funded Boston Hospital Workers Health Study (BHWHS), which integrates administrative and survey data from 22,000 patient care workers at two large Boston hospitals to assess the ways that working conditions affect worker health and well-being. She was the PI of a K01 career development from NIOSH. Her expertise in workplace stress and health was recognized by her Early Career Achievement Award at the 2019 APA/NIOSH Work, Stress, and Health conference. Her work has been published in outlets such as American Journal of Public Health, International Journal of Epidemiology, Neurology, and Social Work. She holds a doctorate in social epidemiology from the Harvard T.H. Chan School of Public Health and the University of Paris XI-Sud.

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**Natalie Schwatka, PhD, MS**

Center for Health, Work & Environment | Colorado School of Public Health

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Dr. Natalie Schwatka's primary research focus is on the how the working environment – business strategies, leadership practices, and organizational climate – can be used to protect and promote workers' health, safety, and well-being, called a *Total Worker Health*® (TWH) approach. She is primarily interested in intervention, dissemination, and implementation research on this topic. However, she also has interest in using multiple sources of health data to conduct occupational health and safety surveillance and predictive modeling to understand workplace health and safety. Dr. Schwatka is an Assistant Professor within the Department of Environmental & Occupational Health where she teaches TWH courses. She is the Director of the NIOSH Mountain and Plains Education and Research Center (MAP ERC) Certificate in TWH program and Professional Certificate in TWH program. She also serves as the Research Core Director of the Center for Health, Work & Environment's TWH Center of Excellence where she directs the TWH Pilot Project Program.

**John Staley, Phd, MSEH**

Carolina Center for Total Worker Health and Well-being

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Dr. Staley's research and teaching program focuses on occupational safety and health hazards, particularly among vulnerable workers. His work also includes disaster preparedness and response program development, infectious disease and environmental health/safety, and program/curriculum design for undergraduate and graduate programs. He has a strong background in outreach with front-line workers, particularly the first responder community, e.g., fire/EMS, law enforcement, the military, and underrepresented populations. He works with regional partners across the southeastern United States to foster regional cross-collaboration to improve the health of the US workforce, particularly with a Total Worker Health® approach. This includes the critical intersection of community engagement and workforce development with the public, health care, business, and practice sector stakeholders in occupational safety and health research, practice, and policy.

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